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1701 EIGHTH AVENUE
FREEDOM, PENNSYLVANIA 15042

Board of Directors Meeting
“Students Are the Center of the Decision Making Process”
December 8, 2011

Approve Minutes of November 3 and November 10, 2011

Approve Bills \$559,747.15 (Second Check Run for November)

Approve Bills \$333,947.69 (First Check Run for December)

Approve Capital Improvement Check Run for December - \$16,200.00

Approve November 2011 Treasurer’s Report

Approve November 2011 Cafeteria Report

COMMUNICATIONS:

- A. Open School Communications: Positive and Constructive Comments Between School Board Members, Administrators and Community:
1. Five of Seven High School Students Were Selected for District 5 (Beaver, Butler, Lawrence and Mercer Counties) Pennsylvania Music Educators Association Honors Band on November 15, 2011 (Sponsor – Keith Kovalic, High School Music Teacher)
 2. Freedom Area High School Student Team Competed at the Giant Eagle/DemandTec Retail Challenge Held on Thursday, November 17, 2011; Two Students Each Awarded a \$1,000 Scholarship, Plus a \$100 Gift Card and Four Students Each Awarded a \$50 Gift Card (Sponsor – KC Hastings, High School Math Teacher)
 3. Receipt of Letter from Department of Health Notifying District the Dental Hygiene Program for the 2011-2012 School Year Has Been Approved

COMMUNICATIONS (CONT'D):

- B. Invitation:
 - 1. **BVIU 2011 Reorganization Meeting, Thursday, December 15, 5:45 P.M., Beaver County Career & Technology Center**
- C. Other:
 - 1. **Presentation of Financials for Year Ending June 30, 2011 by Auditors Hosack, Specht, Muetzel & Wood LLP**
 - 2. **Schedule School Board Picture**
 - 3. **January 2012 Board Meetings to be Held on January 5 and January 12**
 - 4. Notification Received from INNOVATE-U Cyber Charter School of Silver Springs, Maryland - Have Submitted Application to the Pennsylvania Board of Education to Operate as a Public Cyber School in the Commonwealth
- D. Use of School Facilities (Schedule According to Policy):
 - 1. Freedom Girls' Basketball, Middle School Gym, Saturdays, 12/10 thru 2/11, Elementary Basketball Program
 - 2. Conway PTA, Conway Elementary Multi-Purpose Room, 11/30, After School Family Activities
 - 3. FAEA, High School Auditorium, 11/22, Association Meeting
 - 4. Advanced Performing Arts Classes, High School Auditorium, 12/1 and 12/6, Rehearsal and Performance
 - 5. Freedom Varsity/JV Baseball, High School Gym and Weight Room, 11/29 thru 3/1, Conditioning
 - 6. Head Start, Middle School Cafeteria, 12/21, Family Fun Time
 - 7. Freedom Area Educational Foundation, Middle School Library, Second Monday of Each Month During 2012, Meetings
 - 8. Freedom 4th Grade Basketball, Middle School Gym, 12/13, 1/10, 1/24, 2/7, Basketball Games
 - 9. Class of 2015, High School Gym, 1/18, Dodge Ball Tournament

PUBLIC/COMMUNITY RELATIONS:

(Formal Request – 10 Minutes) / Informal Request – 5 Minutes)

- A. Mrs. Carol-Lynn Dubovi – Parent, Topic: Middle School Library
- B. Receipt of Letter from 5th Grade Student Concerning Middle School Library

ENCLOSURES:

- A. E-Mail on Implications of Supreme Court Ruling of Charter School Tuition Payments for Four Year Olds (**Superintendent's Report - Item A.**)
- B. Beaver County Times Article on Joint Conway Borough-School District Crows Run Corridor Road Project Community Meeting Held on Monday, November 21, 2011(**Superintendent's Report - Item B.**)
- C. District Participation in State Teacher Evaluation System Pilot (**Superintendent's Report – Item C.**)
- D. County Legislators to Vote "NO" on School Voucher Legislation (**Legislation – Item B.**)
- E. Beaver County Times Article SAT Scores Mostly Drop, But Three Area Districts Improve (**Education – Item G.**)
- F. In-Out Migration Report as of November 2011 – **1,520 (-0- from October 2011)**
- G. Free-Reduced Lunch Report as of November 30, 2011 – **District at 40.24%**
- H. **Cyber/Charter School Enrollment as of December 6, 2011 - Current Projected Annual Cost for 2011-2012 School Year \$490,969.59; 41 Cyber/Charter Students, 14 Brick and Mortar Students – Total No. of Students - 55**
- I. BVIU School Board Notes for November 16, 2011 Meeting

SUPERINTENDENT'S REPORT:

- A. Review Implications of Supreme Court Ruling of Charter School Tuition Payments for Four Year Olds (**Enclosure**)
- B. Review Initial Outcomes of Joint Conway Borough-School District Crows Run Corridor Road Project Community Meeting Held on Monday, November 21, 2011(**Enclosure**)
- C. Review Progress of District Participation in State Teacher Evaluation System Pilot (**Enclosure**)
- D. Request Approval to Explore Becoming a Charter School District With at Least Three Unique Features/Programs

Note in Minutes:

- E. District Participation in PBS Interview Held on Monday, December 5, 2011, at BVIU – Topic: Funding/Costs/Benefits of Cyber Charter Schools

LEGISLATION:

- A. Summary of Board/Superintendent Forum Held at BVIU on November 15, 2011 (**Administrative Report**)

Note in Minutes:

- B. Call County Legislators to Vote "NO" on School Voucher Legislation (**Enclosure**)

FINANCE:

- A. Approve Annual Financial Report as Presented by Auditors Hosack, Specht, Muetzel & Wood LLP
- B. Approve Royalty Licensing Agreements (Apparel, Headwear, Etc.) With the Following **(Administrative Report) (Signature Required)**:
 - 1. Ohiopyle Prints Inc. – 10%
 - 2. Pel Industries, Inc. – 10%
- C. Approve Confirmation of Distribution of Monies Collected by the Beaver County Tax Claim Bureau from the September 12, 2011 Upset Sale - \$2,936.58
- D. Approve Payment of December 2011 Invoices Deemed Necessary Due to One December Board Meeting
- E. Approve New Three Year Agreement With Hosack, Specht, Muetzel & Wood LLP, District Auditors **(Signatures Required)**:
 - 1. 2012 Audit - \$16,300 (\$100 Increase)
 - 2. 2013 Audit - \$16,750 (\$450 Increase)
 - 3. 2014 Audit - \$17,200 (\$450 Increase)
- F. Update on Status of Bidding Process for District Health Care Coverage/Explore Retaining an Appropriate Broker Firm to Organize and Evaluate Received Bids **(Administrative Report)**
- G. Presentation of 2012-2013 Working Budget **(Administrative Report)**
- H. Early Bird ESPA Negotiations **(Executive Session)**

Note in Minutes:

- I. Beaver County School Health Insurance Consortium Report for October 2011
- J. Beaver County School Health Care Consortium Advisory Council Meeting Minutes of November 21, 2011

EDUCATION:

- A. Approve Released Time According to Act 48:

PROFESSIONAL DEVELOPMENT:

1. **Special Education:**

- a. **Confirm:** Henry Podbielski, High School Learning Support Teacher, DECA District Judge, December 8, Crown Plaza Hotel-Moon Township, Cost Mileage
- b. Danielle Walker, High School Learning Support Teacher, Transition Coordinators Meeting, December 9, Aliquippa High School, Cost Substitute Plus Mileage

EDUCATION (CONT'D):

2. **Math, Science Partnership:**

- a. **Confirm:** Tricia Schink, Elementary Math Coach, Communities of Practice-Math and Science Teaching Practices, December 2, January 24, February 9, February 22, BVIU, Cost Mileage

3. **Other:**

- a. **Confirm:** Rita Kaplin, High School Counselor, RCI Meeting-Discuss Year 5 and Plans for Future, November 22, BVIU, Cost Mileage:
- b. **Confirm:** Ed Shephard, High School Math Teacher, RCI-T.L. Academy Cohort 4, November 30, Blackhawk High School, Cost Substitute (Paid by RCI) Plus Mileage
- c. **Confirm:** Craig Atkison, High School Biology Teacher, Sustainable Energy Education: Teacher Training Workshop, December 1, Children's Museum of Pittsburgh, Cost Substitute Plus Mileage
- d. **Confirm:** 2011 Oil & Gas Industry Youth Career Expo, December 6, Western Area Career & Technology Center-Canonsburg, Cost Mileage
 - i. Chris Bennett, High School Counselor
 - ii. Rita Kaplin, High School Counselor
- e. Bill Saludis, High School Science Teacher, STEM/STEAM Pathways, December 8, BVIU, Cost Substitute Plus Mileage

STUDENTS AND STAFF TRAVEL:

1. **Other:**

- a. Keith Kovalic, High School Music Teacher:
 - i. **Confirm:** PMEA District 5 Honors Band, December 8 thru December 10, Westminster College, Cost \$375 Registration Fee, Substitute, Mileage
 - ii. District 5 Band Festival, January 12 thru January 14, Seneca Valley High School, Cost \$300 Registration Fee, Substitute, Mileage
 - iii. Beaver County Chorus Festival, January 12 thru January 14, Western Beaver High School, Cost \$250 Registration Fee, Substitute to Attend With Students, Transportation
- b. **Confirm:** Kristen Milanovich, High School Technology Teacher, Building Virtual Worlds, December 7, Carnegie Library Music Hall-Munhall, No Cost to District
- c. **Confirm:** Beth Majors, High School/Middle School Marketing Teacher, District DECA Competition, December 8, Crown Plaza Hotel-Moon Township, Cost \$965 Registration Fee, Substitute, Transportation

EDUCATION (CONT'D):

- d. "American Idiot" Broadway Musical, February 28 and February 29, Penn State University-State College, Cost Substitute (Only Needed for February 29) (English 11/Performing Arts Field Trip):
 - i. Aaron Fitzpatrick, High School English Teacher
 - ii. Heather Giammaria, High School English Teacher
- B. Approve Gregory Titus as Day-to-Day Substitute Teacher (**Clearances on File**)
- C. Approve Request from High School Transition Program for Special Education Student to Attend CAPS Program Two Hours Per Week at BCRC for Remainder of School Year, Total Weekly Cost \$115.42 (\$57.71 Per Hour)
- D. Review of Student SAT Achievement and Implications for Action (**Administrative Report**)
- E. Schedule January 2012 Education Committee Meeting to Review Implementation of District Operated Cyber Education Program to Increase Student Holding Power and Address Concerns Related to Instruction and Planning Time
- F. Review Proposed District Drafted Memorandum of Understanding for the 2011-2012 School Year Concerning Contractual Language Related to a Duty Free Planning Period (**Administrative Report**) (**Executive Session**)
- G. Personnel Matter (**Executive Session**)

Note in Minutes:

- H. Freedom Area One of Three School Districts in Beaver County With Improved SAT Scores (**Enclosure**)
- I. Freedom Area High School 2011-2012 Getting Results School Improvement Plan Has Earned PDE Approval for Implementation

OPERATIONS:

- A. Approve Shelly Young as Cafeteria Substitute for Food Service Department (**Clearances on File**)
- B. Approve Proposal for Big Knob Elementary School Land Survey to Shoup Engineering, Inc., Cost \$9,375
- C. Approve Disposal of Computer CPU's (See Folder)
- D. Progress Report on Search Process for Buildings and Grounds Director Position (**Administrative Report**)
- E. Review Inquiry from Ambridge Area School District Concerning Possible Sharing of Buildings and Grounds Director Position Within the Next 12 to 18 Months (**Administrative Report**)
- F. Buildings and Grounds Director Monthly Report

OPERATIONS (CONT'D):

Note in Minutes:

- G. Food Facility Inspection Report (Dated December 5, 2011) by Pennsylvania Department of Agriculture for Freedom Area High School/Middle School, Status – In Compliance

EXTRA-CURRICULAR:

- A. Accept Resignation of Stephanie Skiles as Cheerleading Sponsor for Boys' Varsity Basketball
- B. Approve the Following for 2011-2012 High School Musical:
 - 1. Keith Kovalic, Producer/Director/Orchestra - Salary \$2,850 (**Clearances on File**)
 - 2. Tina Boyd, Assistant Director/Dialogue and Costuming - Salary \$1,200 (**Clearances on File**):
- C. Athletic Director Monthly Report
- D. Personnel Matter (**Executive Session**)

POLICY:

Open

MEET AND DISCUSS:

Open